WORK SESSION MEETING

March 26th, 2019

The Bessemer City Council met in work session on Tuesday, March 26th, 2019 at 3:00PM in Council Chambers. Proper notice was given.

Call to Order

Mayor Becky S. Smith called the meeting to order.

Members Present

Mayor Becky Smith, Council Members: Dan Boling, Sonny Boyd, Donnie Griffin, Joe Will, Kay McCathen and Alfred Carpenter were all present. Also present were Assistant City Manager, Jamie Ramsey, and Human Capital & Economic Development Officer, Josh Ross. Human Resources consultant, Susan Manning was a visiting guest.

Special Presentation

Susan Manning, HR consultant led a discussion regarding the need, purpose, and scope of a new pay plan for the City. Mrs. Manning reviewed her methodology and process during the study with Council. Assistant City Manager, Jamie Ramsey informed Council that the recommended cost to implement the plan will be discussed at the 2019-2020 budget work session.

Council General Discussion

Mayor Smith opened the floor for Council general discussion. Questions were asked and discussed regarding the process Mrs. Manning used.

Adjourn

Being no further business to come before the board, the meeting was adjourned at 4:45 PM by motion of Kay McCathen and unanimous vote.

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Becky S. Smith, Mayor Hydeia Y. Hayes, City Clerk